

Exhibit G

IN THE UNITED STATES DISTRICT COURT FOR THE
SOUTHERN DISTRICT OF NEW YORK

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ULKU ROWE,

Plaintiff,

-against-

GOOGLE LLC,

Defendant.

Case No: 19-cv-08655 (JHR)

-----x

October 2, 2023

9:12 a.m.

Videotaped Deposition of NonParty
Witness PATRICIA FLORISSI, pursuant to Notice,
before CINDY A. AFANADOR, Certified Shorthand
Reporter, Registered Professional Reporter,
Certified Realtime Reporter, Registered Merit
Reporter, NYSRCR, NYSACR and Notary Public of
the State of New York.

**THIS TRANSCRIPT CONTAINS CONFIDENTIAL
PORTIONS DESIGNATED BY COUNSEL**

1 Patricia Florissi

2 screen the manager makes a case that the
3 person is reporting at the highest level and,
4 yeah, and I believe that there may be
5 documents within Google that talk about your
6 performing at this level or next level most of
7 the time.

8 Q. Do you know what the expectations
9 are for level 9 in -- for technical directors
10 in OCTO?

11 A. So the term "expectation" within
12 the -- within the GARD system is taken into
13 the context of the review. So when you looked
14 at the check-ins, the check-ins are compared
15 with the expectations that someone has put.
16 So let me not -- I want to make sure that I'm
17 not using the word "expectations" in the
18 context of what is written in someone's
19 documents, because I don't have visibility to
20 that, but let me tell you what I have seen is
21 that expectations are that the person delivers
22 transformative impact, one, or multiple times
23 during their tenure at Google.

24 Q. Do you believe that you've
25 delivered transformative impact since being at

1 Patricia Florissi

2 A. No -- he signs as a senior
3 director and I'm assuming that that means he
4 is a level 9.

5 Q. Did his work change at the time
6 he got promoted?

7 A. I'm not sure I understand the
8 question.

9 Q. Sure.

10 A. When you mean --

11 Q. Did his job change at the time
12 from a level 8 to a 9; did something about his
13 job change when he got promoted?

14 A. I believe the promotion, again,
15 to the best of my knowledge, the promotion
16 happens when you are executing next level's
17 work, so the reason why he was promoted to
18 level 9 is because he was doing level 9 work
19 as a level 8.

20 Q. And what's your basis for your
21 belief?

22 A. We go through the GARD promotion.
23 So the promotion cycle, again, we do
24 peer-reviews and I do not do -- participate on
25 peer-reviews that a promotion from level 8 to